

# Eastern Los Angeles Regional Center

## Home and Community Based Services (HCBS)

### 4 Key Principles Essential for Compliance with the HCBS Final Rule:

**Choices:** Is the right, power, or opportunity to choose; option.

**Rights:** A person’s right is that which is morally, legally, or ethically proper.

**Opportunities:** Opportunity is a good position, chance, or prospect, as for advancement or success; “a set of circumstances that makes it possible to do something”.

**Integration:** Integration is to give or cause to give equal opportunity and consideration to.

For additional information on HCBS visit the following:

- [ELARC](#)
- [DDS](#)
- [CMS](#)

Contact ELARC’s HCBS Evaluator for support or questions regarding HCBS:

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## Employment and HCBS



### What does the HCBS Final Rule say about employment?

The Final Rule requires that the setting is integrated in and supports full access of individuals receiving Medicaid HCBS to the greater community, *including opportunities to seek employment and work in competitive integrated settings*...to the same degree of access as individuals not receiving Medicaid HCBS.

### Employment Options

Competitive Employment	Customized Employment
Microenterprise	Supported Employment
Self-employment	Paid Internship Program (PIP)

### Employment Resources

- **ELARC:** [ELARC Employment Options Booklet](#), [ELARC Employment Fact Sheet](#)
- **Department of Rehabilitation**
- **Other Resources to Consider:** Family and other private resources, other state and local generic resources, Small Business Administration, One Stop Work Source Centers, Private Trusts, Veteran’s Administration

### Will Working Affect My Benefits?

The following resources may help answer and address this commonly asked question:

<a href="#">SSA Work Incentives</a> and the <a href="#">SSA Red Book</a> : Guide to Employment Supports	<a href="#">The SSA Ticket to Work</a>
<a href="#">Disability Benefits 101</a>	<a href="#">World Institute of Disability (WID) Employment + Benefits:</a>
<b>CalABLE:</b> a tax-advantaged savings and investment program designed to help eligible individuals save for disability-related expenses without jeopardizing their public benefits.	