



**4 Key Principles
Essential for
Compliance with the
HCBS Final Rule:**

Choices

Choice is the right, power, or opportunity to choose; option.

Rights

A person’s right is that which is morally, legally, or ethically proper.

Opportunities

An opportunity is a good position, chance, or prospect, as for advancement or success; “a set of circumstances that makes it possible to do something”.

Integration

Integration means to give or cause to give equal opportunity and consideration to.

For additional information on HCBS visit the following:

[DDS](#)
[ELARC](#)

**Home and Community Based Services (HCBS)
November Agenda Item**

CROI and the Winter Holidays

How do we create an inclusive, respectful environment during the winter holidays for the individuals we service?



Think of the individuals you service. What do they value? What are their ethnic and cultural backgrounds? What are their religious preferences? What is important to them during the winter holidays?

Identify how the principles of Choice, Rights, Opportunities and Integration (CROI) will be practiced this holiday season.

Keep in consideration the “Safer at Home” order issued to combat the spread of COVID-19. Will the order have an impact on individual choices during the winter holidays?

Reflect on how you will support individual preferences. Here are a few ideas to consider when planning this holiday season.

- Family
- Traditions
- Food
- Entertainment
- Community Outings
- Telecommunication
- Schedules
- Activities
- Home Decor

Please discuss this agenda item with your team, and assign a note taker to compile questions, concerns or thoughts about the topic. **Provide feedback to Lizette Villa at lvilla@elarc.org by 12/31/2020.** Thank you.