

4 Key Principles Essential for Compliance with the HCBS Final Rule:

Choices

Choice is the right, power, or opportunity to choose; option.

Rights

A person's right is that which is morally, legally, or ethically proper.

Opportunities

An opportunity is a good position, chance, or prospect, as for advancement or success; "a set of circumstances that makes it possible to do something".

Community Integration

Integration means to give or cause to give equal opportunity and consideration to.

Home and Community Based Services (HCBS)

September Agenda Item

GEM

Good Enough for Me

When interacting with the individuals you support, don't see them- see yourself.

A great question to ask in any situation is the following:

"Is this Good Enough for Me (G E M)?

-Tom Pomeranz



Another definition of a GEM is: A person considered to be outstandingly good or special in some respect.

Every individual that you support is a gem and has unique abilities and strengths.

The goal of the HCBS final rule is:

- To maximize opportunities and choices for individuals
- Promote integration by making sure individuals have full access to their community
- Ensure individual preferences are supported and rights are protected

A great way to determine if a setting and/or situation are HCBS compliant is to ask "Is this Good Enough for Me (G E M)?

Please discuss this item with your team, and assign a note taker to compile questions, concerns or thoughts about the information above. Please provide to *Maribel Garcia* at margarcia@elarc.org by 10/31/2018. Thank you.